## R-LEAD PEER MENTOR APPLICATION ESSAY RUBRIC

## NOTE TAKING INSTRUCTIONS/GUIDELINES

- Provide brief notes on each essay, highlight main points of essay and explain score with language in the rubric.
- Grade on ability to answer the question is the content meaningful and reflective.
- Don't list what you wish was there, grade based off the rubric given.

## Please use the following rubric as a guide for assigning each essay a numeric response:

Exceptional 10 points- Answered all portions of the question; essay is very well written; highly organized and flows smoothly.

- Offers developed, thoughtful, and relevant content to answers.
- Shows a clear and meaningful understanding of Peer Mentor role through examples provided.
- Offers solid meaningful experiences or examples and reflection, sounds genuine and shows development.
- Provides application to the position.

Above Average 9 to 8 points - Answered all portions of the question; essay is well written; organized and reads well.

- Offers relevant content to answers.
- Shows clear understanding of Peer Mentor role through examples provided.
- Offers meaningful experiences or examples and reflection is thoughtful.

Average 7 to 6 points- Answered all portions of the question; essay is average; thoughts are organized.

- Offers related content to answers.
- Shows a general understanding of Peer Mentor role through examples provided.
- Offers experiences or examples and reflection is clear/present.

Below Average: 5 to 4 points- Answered some portions of the question; essay is below average; limited clarity; not well organized.

- Offers some content to answers.
- Shows some understanding of Peer Mentor role though examples provided.
- Offers some experiences or examples and reflection is shallow or superficial.

Unsatisfactory 3 to 2 points- Answered few portions of the question; essay is poor; lacks clarity or organization.

- Missing content to answers.
- Shows limited understanding of Peer Mentor role through examples provided.
- Offers very few experiences or examples and reflection is missing or entirely inappropriate.

Poor 1 to 0 points- Answered no portion of the questions; no clarity.

- Answers have no connection to questions asked.
- Shows no understanding and offers no experiences or examples.